

LANSING CORRECTIONAL FACILITY

Inside this issue:

Employees of the Quarter	2
New Classification System	2
East Hill Singers	3
Volunteers	5
Employee Focus	6
Classic Car Tour	7
Department Updates	6-7

The Warden has approved a Blue-Jean Week for anyone donating cash in the amount of \$5.00 or more to The United Way before November 7th.

The Blue-Jean Week will be November 13th – November 19th. A list of those approved to wear blue-jeans will be posted.

MORE UNITED WAY INFORMATION CAN BE FOUND ON PAGE 3.

WALL TO WALL



S.O.R.T GRADUATION

"Members of the S.O.R.T team provide their facilities with trained staff prepared to respond to any and all emergency situations" (Rex Pryor). Staff from the Lansing Correctional Facility provided the training in ethics, drill and ceremony, advanced baton, forced cell moves, chemical agents,

rappelling, advanced self defense, shotgun, riot formations, and physical training to a class of 15. The instructors; Lt. John Kozer, 1st Sgt. Mike Bellar, 1st Sgt. Mike McCullough, Sgt. Jim Skidmore, Sgt. Tim Poole, COI. Mel Theisen, COI. Scott Little instructed the new members from L.C.F. and other local law enforcement agencies.

The L.C.F graduates are:

TIM JUST
WILLIAM JONES
BRUCE HOLLISTER
DAN EAST
SCOTT KIMBALL
RACHEAL BEYEN
COLLEEN MOORE
MICHAEL SUSALLA
DARIN CLEVINGER



Graduation Pictures provided by:
Roger Bonner

Outstanding Employees

Employees of the
Quarter

NON-
UNIFORMED:

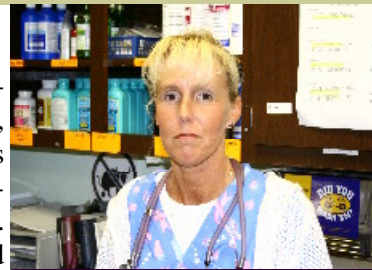
Michelle Russell

UNIFORMED:

Cecil Lawrence

Non-Uniformed

Patricia "Michelle" Russell, LPN – Max Clinic, has been chosen as LCF's Non-Uniformed Employee of the 2nd Quarter. Michelle was selected because she is known to be a really "great Nurse." She is known for having a great rapport with all staff as well as the inmates she treats. Michelle's supervisor recently said, "Michelle takes direction extremely well and can be counted on every day to do her very best."



2nd QUARTER



Uniformed

COII Cecil Lawrence has been chosen as LCF's Uniformed Employee of the 2nd Quarter. Although Sgt. Lawrence has only been with us a little over a year, he has proven himself to be a real asset to the facility. Comments from his supervisors can be summed up easily as, "overwhelming support." Cecil was also the first LCF staff member to receive a CRC pin.

NEW CUSTODY CLASSIFICATION SYSTEM

Beginning November 1, 2005 some inmates will be classified under the old system and some under the new. Although not all programs will be revised by that date, a conversion program will be in place to merge the information in several of the more commonly used reports. Maximum custody, minimum custody and special management inmates will appear as such regardless of whether they are classified under the old or new system.

**CHANGES START
FALL OF 2005. IT
WILL BE IN PLACE
BY JANUARY 2006**

Medium custody inmates classified under the new system will appear as either medium high or medium low inmates. On the Population Report, medium custody inmates classified under the old (current) system will appear as medium low until such time they are classified under the new system.

June 15 – September 6, 2005: Preliminary programming for OMIS data entry.

August 23, 2005: Presentation on OMIS data entry program (to date) to classification administrators.

September 7 – September 26, 2005: System-wide testing of the data entry program by facility unit team staff.

September 27- October 28, 2005: Provide training to all facility counselors and unit managers on the new system (IPOs, Majors and Disciplinary Administrators are encouraged to attend).

November 1 – December 31, 2005: Staff will begin classifying inmates under the new system.

January 1, 2006: All inmates will be classified under the new system.

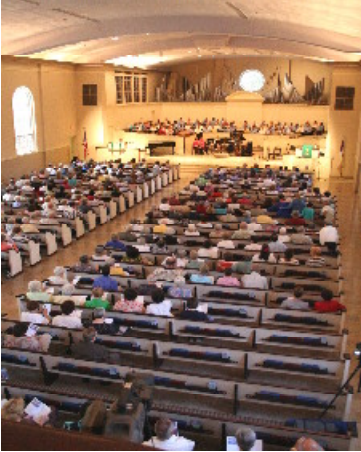
January 1 – February 1, 2006: All custody exceptions under the new system and issues presented by users will be reviewed.

February 2006: The Custody Classification Work Group will meet to discuss issues/concerns identified during the January review.

WALL TO WALL

East hill singers

Special Volunteer Focus



"The definition of the word redemption states simply—redemption means that you pay a specific sum in order to recover ownership of your life..." That's Elvera Voth's introduction of her prison choir made up of inmates from the Lansing and Osawatomie Correctional Facilities in Kansas. Songs of love and loss, light and dark and life echo through the crowd at Village Presbyterian Church in Prairie Village along with the message that Arts in Prison changes lives. Several Unit Team Counselors and Activities Personnel donate time to transport and supervise the inmates at their concerts. The Executive Director of Arts in Prison, Nancy Meis, adds "[inmates]...gain skills, insights and confidence that help them later on the outside." Arts in Prison provides classes and programs in visual arts, theater,

writing and music in state prisons. The goal of the program has little to do with fine art or concert choir, they're writing a script for the future. Meis tells of several success stories, former inmates who have reconnected with their families found jobs and stay out of trouble. The East Hill Singers capture the crowd with their witty introductions and explanations of their widely diverse songs through their hour and a half concert. They've also gained recognition and been the model for choirs in other prisons, most recently the women's facility in Topeka. Arts in Prison couldn't write a better score; a successful choir, writing and theater programs in all custody levels at many of Kansas' prisons and concert-goers singing their praises. "...When that specific debt has been paid let's be sure that we as a community wel-

come them back and allow them to recover ownership of their own lives and become useful citizens."

The East Hill Singers are made of community volunteers, music professionals and minimum custody inmates from both the Lansing Correctional Facility and Osawatomie Correctional Facility.

-This is the largest choir in the 9 year history of the East Hill Singers.

-Arts in Prison can be contacted at: (913) 403-0229 or director@artsinprison.org

Dear Fellow employee,

Once a year, each of us has a chance to make a difference in the lives of people in our community through the facility's United Way campaign. I believe we all have a responsibility to the community where we live and work. One of the ways we can fulfill this responsibility is by giving to United Way. United Way funds a broad range of health & human service agencies that help *local* people in need. Your gift to United Way is a sound investment because:

Through United Way's collaborative approach to solving community problems, your gift helps educate children, provide employment and housing opportunities, decrease crime, and much more. United Way takes a unique approach to achieving results. They move beyond the surface and get to underlying causes of community problems. United Way is efficient. In fact, nearly 98 cents of every contributed dollar goes to services that help local people. This year is especially important, due to the recent floods in western Leavenworth County.

The simplest, most convenient way to make a difference is by contributing through payroll deduction. You'll have the opportunity to do so during our United Way campaign at Lansing Correctional Facility from (October 09th, 2005 to November 06th, 2005).

A list of those approved to wear blue-jeans will be posted.

Cash donations and Payroll Deduction Cards will be handled by: Andrea Brewer-DWP Office, Sue Devine-Fuller-Records, TJ Martinez- DWO Office, Tracy Ashton-East Unit, Candice Iokepa-Staff Development, Kelly Gamblin-LCF South (OCF)

Sincerely,

CM1 Jim Collins

RISK REDUCTION

Jim Collins

For my Risk Reduction topic, I wanted to discuss a core concept that can solve many problems and help you to avoid trouble situations in the future. It transcends gender, race, age, religion, job position, marital status, sexual orientation, ethnic origin, nationality and everything we use to compare ourselves to each other. It's known by many names around the world, but here in the U.S. it's called "The Golden Rule." You know, you've heard it most of your life. "Do unto others as you would have them do unto you," remember? Before you laugh or take a sarcastic perspective, consider this. It is the core concept of most of the world's religions and philosophies, as well as being fundamentally perfect in design. To demonstrate the universal concept of "The Golden Rule," let's look at it a bit closer. The Bible states it this way: *All things whatsoever ye would that men should do to you, do ye so to them; for this is the law and the prophets* (Matthew 7:1). Ok, so you don't buy into this whole Christianity thing? Well, then let's move on. How about this one: *Do not do to others what you would not like yourself. Then there will be no resentment against you, either in the family or in the state.* (Analects 12:2). This comes from Confucianism. Interesting that it states such a similar premise, isn't it? But you don't buy into this either? Not a problem, how about this one from Buddhism, which expresses the same ideology? *Hurt not others in ways that you yourself would find hurtful* (Udana-Varga 5,1). One of the more clearly worded versions comes from Islam and reads, *"No one of you is a believer until he desires for his brother that which he desires for himself"* (Sunnah). Lets move on to Judaism, stated even more plainly, *"What is hateful to you, do not do to your fellowman. This is the entire Law; all the rest is commentary"* (Talmud, Shabbat 31d). The bottom line is this dear reader, if everyone treated everyone else the way *they'd* like to be treated, the world would be a much better place. As you go about your duties here and through life in general, try to keep this in mind. Treat everyone around you with the same dignity and respect that you would like to receive in return.

Kyle Deere, DWP

Employee Focus



Claude Philip Wiedower
Position: Director of Training

Background/Education: I have worked in criminal justice for over 39 years. I have Masters Degrees in Business Administration & Criminal Justice. I have been teaching at both the graduate and undergraduate level for 25 years.

How long have you been employed at LCF: Getting close to 9 years. Started Jan, 1997.

What would surprise people about you: I used to be shy.

Best advice you have received: Only have 1-2 credit cards.

Samuel Hitchens.
Position: Sgt. W-unit.
Back Ground / Education I have probably worked about every post some time or another. I graduated from Atchison High School.
How long I have been employed: going on 18 years.
What would surprise people about me: I have a quiet demeanor, I enjoy helping other staff. I help keep the unit I work clean, and running smoothly.
Best advice I have received: Follow your chain of command so you don't step on anybody's toes.



HUMAN RESOURCES INFORMATION

OCTOBER will be a very important month for all employees of Lansing Correctional Facility. This will be the annual open enrollment month for health insurance and flexible spending accounts. This is the time when *everyone* will want to review your current coverage status and the information for you and your dependents. Information will be provided to all employees at the end of September. **There will be changes for the 2006 plan year** and they could affect your choice of coverage so we urge you to give careful consideration to your needs. You will also need to review the benefits of enrolling in a flexible spending account that offers tax savings for health care expenses or dependent care expenses. Please contact the Human Resource office with any questions or concerns you may have and we will be very happy to assist you.

Another change coming in October concerns the **recruitment and testing for Corrections Officers**. Beginning October 6th **testing and interviews will be held every Thursday** in the Personnel Conference Room starting at 8:30 am. Applicants should report to Reception by 8:15 am with a photo identification. Also, new brochures will be available by mid-September for you to share with those you know who are seeking employment and you believe would make a good addition to our staff. Past experience has shown that word of mouth is one of our best recruitment tools so we urge staff to share with others our corrections career opportunities. **Recruitment Coordinator Dee Gehring is available at extension 7022 to help you with any questions you may have.**

VOLUNTEERS STAY BUSY!

Volunteer Services

(article and pictures by

Renda Craft)

As always, our little group has been busy as bees.

In June, the religious evangelistic group *Freedom Ministries/Fresh Start* came into all three units (Max, Med and East) on several different occasions. One of the Max units' scheduled time was cancelled due to bad weather. These one-time volunteers bring in a grill and cook hamburgers on the yards while talking to the inmates. Tom Bevard and his son Rick are the volunteer coordinators of this event.

In July, the Stop Violence volunteers sponsored a Dixie Land Concert at the East unit. Guests came in to play banjos, bass guitars and even musical spoons.

Prison Fellowship had one of their seminars in the Medium unit called *Building a New You*. This taught the gentlemen about change and self esteem.

There was a volunteer annual training in which 13 people attended on July 21.

August came in with a roar with Volunteer training of 53 new and returning folks on Aug 6th.

Prison Fellowship had an-

other seminar but this time at the East Unit. This class was called *Evangelism Training*.

Then the LEAP program started at the East unit. This is where inmates may finish their high school diplomas through computer courses and volunteer tutors from the LEAP organization.

Also on Aug. 13, there was a Gospel Concert in the East chapel with about 30 guest singers. This was sponsored by the Faith Deliverance volunteers.

In the Medium on Aug. 17, started the Arts in Prison class called *Writing Your Life Story*. This class teaches both basic writing skills and the vision needed to write such stories. This is a six week course.

On Aug. 31 the *TALK: Book Group* started up in the Max Activities area. The inmates involved in this have one month to read the selected book. Then they get together with a guest volunteer scholar to discuss it. Each month there will be a different book. This program is sponsored by the Arts in Prison volunteers and the Kansas Humanities Council.

September hopes to bring even more excitement and adventure from the volunteers. We start off with a meeting of

all the heads of the volunteer groups on Sept. 8th. Again, we have a training for the annual volunteers on Sept. 15.

On Sept. 14, we will be starting another Arts in Prison short course called *Musical Experiences*. This 10 week class will be held in the Medium unit and is designed to introduce group drumming, instrumental improvisation, lyric analysis and music relaxation techniques.

For even more fun challenges there will be a *Photography for Beginners* class starting on Sept. 20. This will be a 5 week course teaching inmates how to use a 35mm manual camera and other equipment to take artistic black and white photographs. Only pictures of selected props will be photographed with a critique discussion of them on a later date. A volunteer from Arts in Prison will be strictly supervising this. Inmates will be encouraged to use analytical thinking, cognitive restructuring and problem solving in this class.

As you can tell, the world of volunteers never stops. A big **THANK YOU** goes out to all the staff that are helping or coordinating all these classes and events.



Nigel Baynes,
Rick Bevard,
Tom Bevard
and
Don Almond



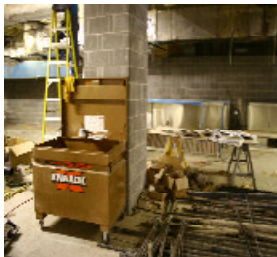
Wellness Committee
FIESTA LUNCH



Pictures provided by: Renda Craft

Max Kitchen Renovation Update

October, 2005



Work continues on the kitchen renovation. No longer is it just a big open space, walls have been built that make it easier to visualize the new layout. Kudos to the food service staff for their patience in working in the confined area they have now. There will be many more transitions before the kitchen is finished. The Department of Corrections has decided to move away from the purchase of

all the expensive legal books and publications and go electronic. Computer terminals will be placed in all three libraries for the inmates to use a web based program to do their legal research. Inmates will not have the capability of "surfing the web," they will just be able to access the legal materials that are part of this program, it will make it easier to monitor and save money. The system should be in place in the

next couple of months.

New laundry carts are being put into service on a limited basis in the maximum compound. These carts are metal, they are totally see-through with a locking lid. They will hold more than the existing carts. They will be tested in segregation first. If they meet the test they will be slowly phased in to replace the current carts as they wear out.

Rex Pryor, DWO

Central Unit kitchen renovation is progressing smoothly and is on schedule. Staff have done an exceptional job making this project successful and in keeping the facility operational daily schedule on target.

It is rotation time again; the facility will have new faces in certain posts. If

you have questions or are not quite sure of the duties please ask someone. Post orders do not cover all possibilities that can occur on a post, please again, do not hesitate to ask.

Please remember to utilize the tools you have been taught in training; CRC training has given all

of us additional skills and risk reduction training is encouraging everyone to be creative and recommend processes through the appropriate departments to resolve issues or concerns.

Thanks to all staff as we continue to work as a "Team"!

Chaplaincy Department News

Written by: Don Almond

These have been busy days here at LCF in the Chaplaincy Department and appear to be for the future. On August 13th the Faith Deliverance volunteers and guests came to East Unit Chapel and held a Gospel Concert. There were 30 guests/ volunteers and 50 plus inmates from the Protestant callout in attendance. The concert was a huge success.

The future calls for a Revival to be held at East Unit Friday-Sunday, September 16, 17, & 18, 2005 in the East

Chapel. Several volunteers and guests from churches will be coming in to conduct these special services.

This weekend the Medium Islamic Group will be joined by guests that will be leading the group in a special prayer time and seminar which will be also highlighted by the groups annual banquet on Saturday, August 27th.

We just completed the Prison Fellowship Angel Tree sign up for Christmas gifts for the inmate's children and are presently involved in a similar project

being conducted by the Salvation Army known as the Toy Lift.

Finally, we will be restarting the Medium Unit Chapel Choir beginning Wednesday, September 7, 2005 in the Medium Auditorium. Prison Fellowship Volunteer Rev. Gary Harms and volunteer Karen Almond will be leading this callout. We welcome these volunteers to LCF and say "Thank you" for stepping up to the plate for our inmate choir.

East Unit

Written by: Tracy Ashton
East Unit welcomes aboard Ms. Cheri Brown CCI, Ms. Cheri Jaynes, LMLP and Ms. Stephany Peterson, PhD. Ms. Cheri Brown is new to the LCF family and has been assigned to S-unit, Ms. Cheri Jaynes comes to East from C-Segregation, replacing Mr. Kivett who transferred to HCF (for greener pastures.); her office is located in the East Clinic, and Ms. Stephany Peterson PhD, Forensic Psychologist, is also new to the LCF family; her office is located in the T-Unit office complex. We wish all of them well in their endeavors.

During the month of August, 2005 a new program was started at East Unit which will allow inmates to earn their high school diploma. LEAP (Lansing Education Achievement Program) is facilitated by Ms. Terry Woods who teaches two classes a week. This program allows a student to advance at his own pace, completing standard academic curriculum to earn his degree. This is an excellent oppor-

tunity for inmates to improve their lives and enhance their likelihood of being successful and gaining more desirable employment upon their release. We currently have 12 dogs at East Unit:

Jezebel, a female Spitz mix
Porsche, a female Lab mix
Mojo, a male possible Wolf Hound mix

Lexi, a female Rotweiler mix
Bear, a male black Lab mix
Paige, a female Shepherd mix

Otis, a male yellow Lab
Lizzy, a female yellow mix
Elie May, a female Setter/cattle dog mix
Duke, a male flat coated Retriever

Jan, a female black and tan mix
Shiloh, a female Shepherd mix

The East Unit inmate Coordinators for the Dog Program, are to be commended for their diligence and acute observation skills in dealing with a dog that was undergoing heartworm treatment. They noticed that he didn't appear to be progressing, and in fact appeared to be digressing.

He started having trouble walking, standing, etc.; all of this happened in a very short period of time (it could well have been overlooked). When Toby Young came to the facility to bring medication, they carried the dog (a male German Shepherd, which was a "handful" to say the least) to East Control. Toby took him to the Vet Clinic to be treated. She states that if the dog handlers had waited, it may have been too late for Timber. He is now improving and should be just fine. This is just an example of the caliber of inmates we have working in the dog program. They are extremely committed to the program. The bike shop is currently working on bikes for the 2005 Christmas giveaway. So far this year we have already given away over 100 bikes. This Christmas we will have more tricycles than we have ever had in the past to give to children. As always we are hoping to have a few more bicycles to give than the year before.

2005 Chrome Glidden Tour Rolls into L.C.F



Mustang, '58 Mercury, '18)59 Prison. The 2005 Chrome Glidden Tour revs up and rolled through Kansas in June. About 100 car enthusiasts brought their classic rides to Lansing to take a look at a piece of history about a hundred years older than most of their cars.

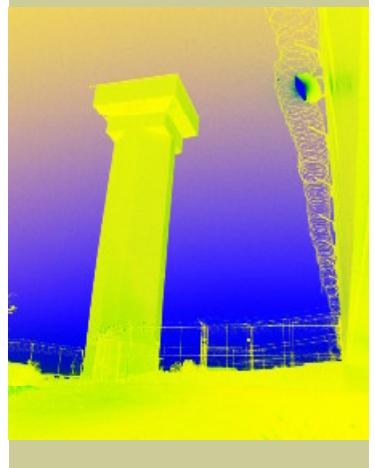
Resources Available to LCF Staff

On the 4th floor of Staff Training we have established a Resource Center for our staff. Whatever you would like to review or find we will assist. Just some of the items available are as follows:

LCF IMPP & GO's to assist staff with promotion boards; 10 years of videos on correctional topics from Lock-Up; books & periodicals on Corrections & video tapes from the Correctional Learning Network.

For more information Please stop by or contact :

Candice Iokepa
@ extension
7289



**KANSAS
DEPARTMENT OF
CORRECTIONS
EMPLOYEES
HELP HURRICANE
VICTIMS**

Cash Donations
by facility:

ECF	\$1099.00
EDCF	\$2818.05
HCF	\$ 881.83
LCF/KCI	\$2143.00
LCF Special Fund	\$7420.00
LCMHF	\$2397.50
NCF	\$2670.00
TCF	\$ 901.00
WCF	\$ 360.00
Central office	\$2012.00
Parole	\$ 672.00
Total	\$23374.38

The donations were made to the ASCA Special Fund to assist Mississippi and Louisiana DOC workers and families.

A 100 mile motorcycle ride through Eastern Kansas followed by bar-b-que and bands raised \$350.00 for the L.C.F Wellness Committee and the March of Dimes.

LANSING CORRECTIONAL FACILITY



Offender Workforce
Development Specialist
graduates from L.C.F:
Alicia Deville
Andy Parks
Michael Gibbons
Randy Jewell



Deputy Secretary
of Corrections
Roger Haden
leads a group of
Harley riders on
a tour of L.C.F



**1st Annual
PRISON
CITY BIKE
RUN**



This document was created with Win2PDF available at <http://www.daneprairie.com>.
The unregistered version of Win2PDF is for evaluation or non-commercial use only.